

# Results of the Group Mentoring Experiment

## Topic:

Group mentoring  
(Elmering?) to fill the  
need

Presenter: Bruce  
MacAlister, W4BRU



*“I feel like I just passed the written driver’s test but all I know about a car is a picture of the steering wheel”*



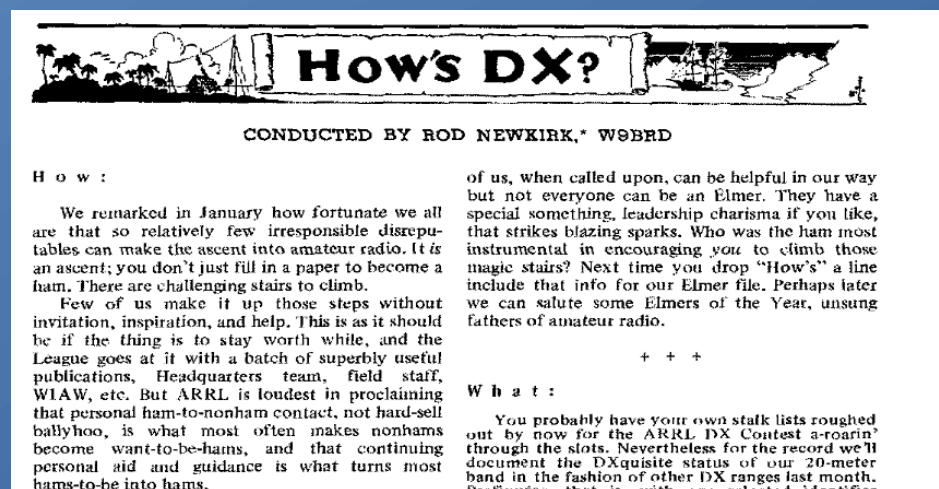
# Looking for 2 or 3

- Group mentoring looks like the practical choice
- We need 2 or 3 members to be group mentors
- New General graduates in April
- New Tech graduates in May



# Elmer or Mentor?

- Elmer is the “we’re hams, we’re unique” term for Mentor.
- Special terms and abbreviations came from CW heritage, CQ instead of Seek You
- Mentor is the better term



# Winter-Spring 2025 Experiment

- I was not teaching an exam prep class for the first time in 10 or 15 years
- We (the club) have been mumbling about the need to find mentors for new “graduates”
- Mentoring has been hit-or-miss
- As a substitute for hanging out in bars, I decided to take it on



# What do you need?

1. Ken Leidner researched and built a list of newly minted Techs and Generals
2. I sent a note to them: “What do you need.”
3. Emily Boots, now WB4EMY, said there were 5 women who had bonded and needed a mentor
4. Informal interviewing gave a starter list of what they needed

| First        | Last         | Call    | pl |
|--------------|--------------|---------|----|
| Allison      | Andrews      | KM4TWH  | (8 |
| Emily        | Boots        | WB4EMY  | (8 |
| Lynne        | Davidson     | KQ4YLD  | (8 |
| Nora         | <u>Pozzi</u> | KQ4YLE  | (8 |
| Sandra-Marie | Valenti      | student | (8 |
|              |              |         |    |



# New Ham Needs

- What radio should I buy?
- Who do I buy it from?
- How do I set it to listen and talk, repeaters, etc
- How can I keep from sounding like a fool on the air?
- What can I do with a Tech license?





# The List for New Techs

- Small, inexpensive VHF-UHF hand-held (HT), under \$70
- Later: a heavier-duty dual-band HT with your preferred of digital mode





# The List for New Techs

- Better-than-a-rubber-duckie add-on antenna
- Vehicle antenna, magnetic mount to start
- Vehicle power adapter for the transceiver
- One or more ham radio friends with radio programming software (Chirp or RT Systems) to load the frequencies in your radio.



# Nice Additions

- Roll-up J-Pole antenna for vacations and as a starter antenna for the home.
- External antenna for your house; so many different houses, so many different choices. You will need a mentor who knows your situation.



# Digital – an Upgrade

- A digital hot spot to try all the digital modes
- Basis to buy a heavier-duty dual-band HT with your preferred of digital mode



# Session #1 – Classroom

- Introductions, backgrounds
- Set up club's loaner radios
- On-the-air simplex net with club's loaner radios



# Session #1 – Classroom

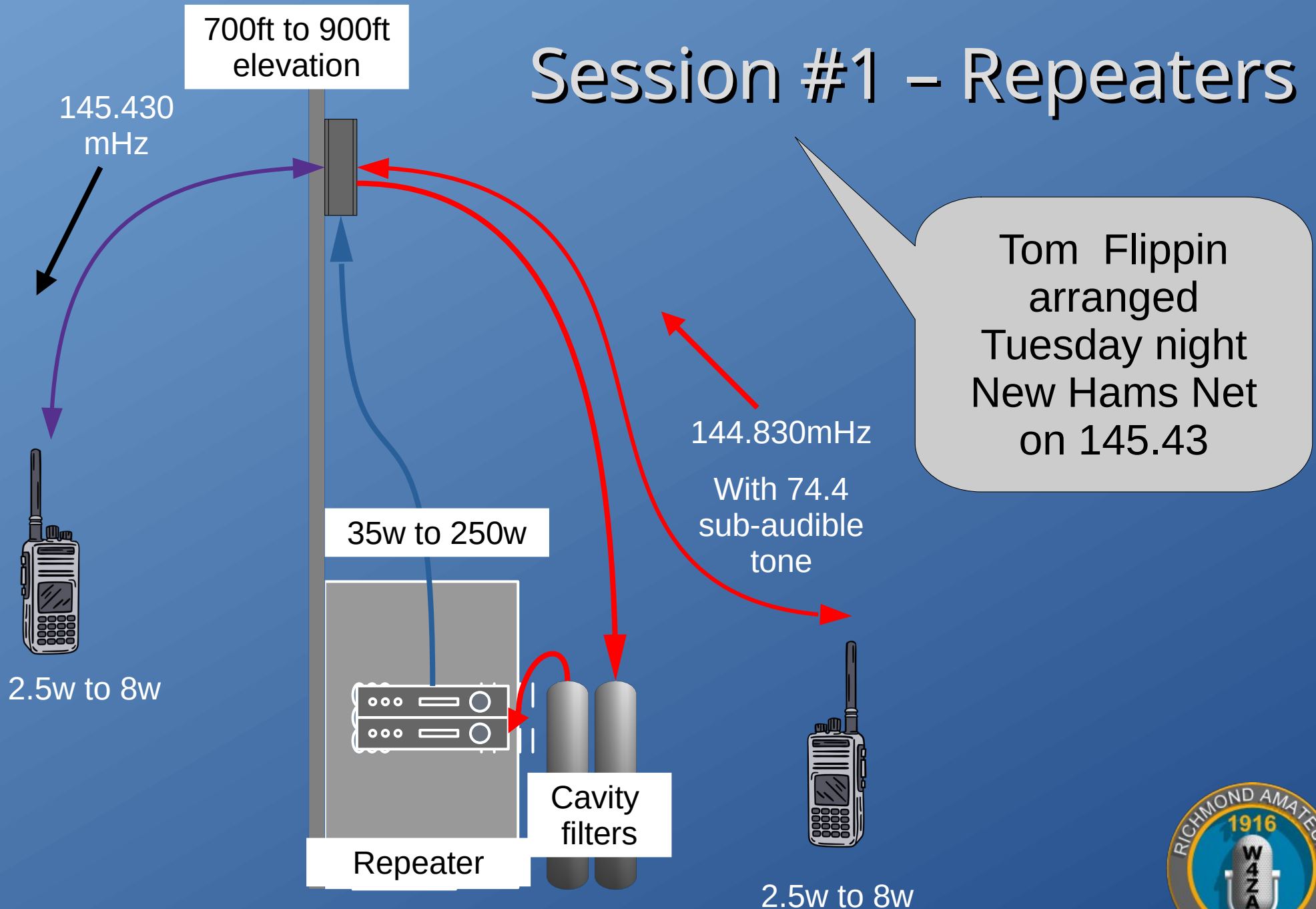
- Discussion of on-the-air terms, jargon, expectations, how to not say “stupid things” on the air, etc
- Introduction to repeaters

Kilo Quebec Four Lima  
Yankee Romeo  
Listening  
Roger  
73 (or 88)





# Session #1 - Repeaters





# Session #2 – Programming HTs

|    | Frequency  | Name    | Tone Mode | Tone  |
|----|------------|---------|-----------|-------|
| 0  | 146.010000 | NAT146  |           |       |
| 1  | 146.520000 | NAT146  |           |       |
| 2  | 147.060000 | BEAVER  | Tone      | 74.4  |
| 3  | 145.410000 | BILLBU  | Tone      | 88.5  |
| 4  | 146.760000 | BILLSB  | Tone      | 118.8 |
| 5  | 145.310000 | CHESTE  | Tone      | 127.3 |
| 6  | 147.270000 | GUMSPR  | Tone      | 203.5 |
| 7  | 145.110000 | HANOVN  | Tone      | 74.4  |
| 8  | 147.105000 | HOPEWE  | Tone      | 118.8 |
| 9  | 147.360000 | CHESTR  |           |       |
| 10 | 147.135000 | KC4VDZ  | Tone      | 107.2 |
| 11 | 147.090000 | HOPEWEL |           |       |
| 12 | 145.430000 | MRA-14  | Tone      | 74.4  |
| 13 | 146.940000 | KN4SKI  | Tone      | 74.4  |
| 14 | 224.420000 | MRA-22  | Tone      | 74.4  |
| 15 | 147.315000 | N4POW   | Tone      | 74.4  |
| 16 | 146.520000 | NAT146  |           |       |
| 17 | 145.170000 | PALMYR  | Tone      | 151.4 |
| 18 | 147.390000 | PETERS  | Tone      | 74.4  |
| 19 | 146.985000 | PETRSB  |           |       |
| 20 | 146.880000 | RATS-V  | Tone      | 74.4  |
| 21 | 146.445000 | S1464   |           |       |
| 22 | 146.475000 | S1464   |           |       |

- Tricky because HTs vary greatly in programmability
- Programming cables have issues
- Sequence of connection, power on-off, etc. troublesome

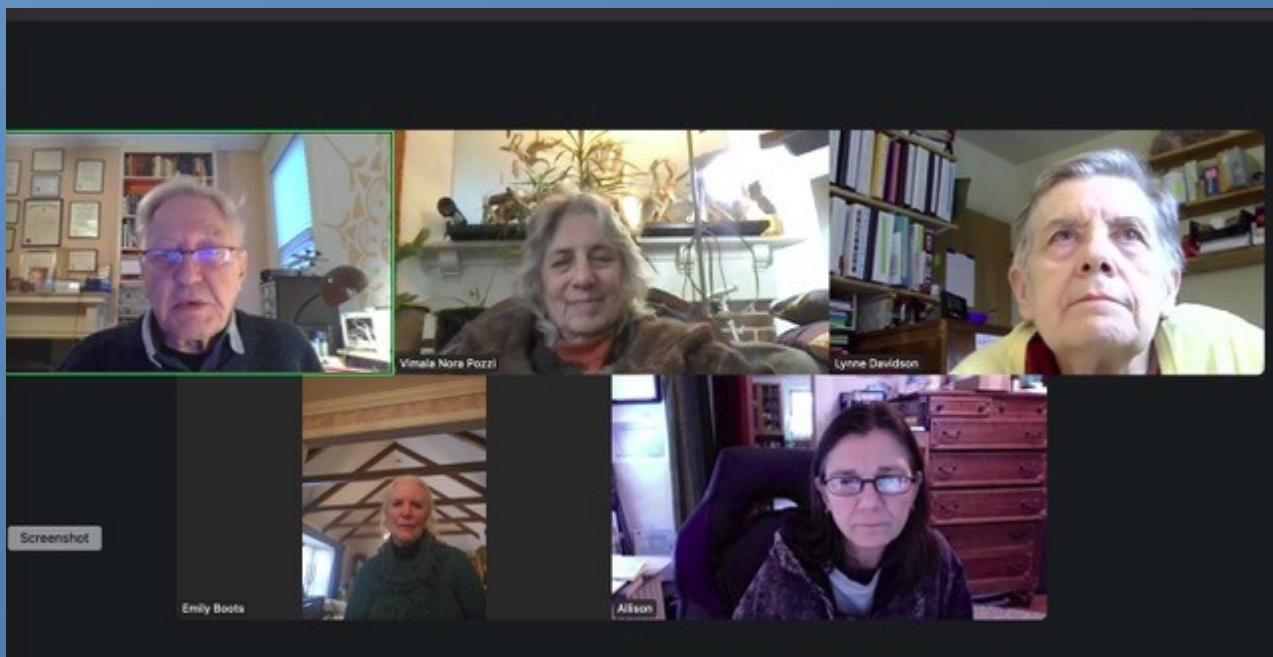


# HT Programming Hints

- Create an RVA repeater list and load it into the software
- Make sure programming cables are FTDI not Prolific
- Find out the brand and model of each radio
- Check Chirp or RT list to make sure your copy covers their brand a model
- If possible practice down/up-loading before session



# Session #3 – Zoom Q&A



- A little practice using HTs via a repeater
- Info on Tuesday night Newcomers Net, the idea of a “controlled net”



# Session #3 – Zoom Q&A

- Discussion of types of radios and radio mode choices for Tech license holders
- Illustrate “programming” radios with frequencies using Chirp and spreadsheets
- Demonstrate programming with Chirp
- Examine antennas and discuss choices



# Session #3 – Zoom Q&A

| File Edit View Radio Help                  |            |        |           |       |          |
|--|------------|--------|-----------|-------|----------|
| RVA-ALBERML-areas-140-220-440-Sept2025.csv |            |        |           |       |          |
| Memories                                   |            |        |           |       |          |
|  | Frequency  | Name   | Tone Mode | Tone  | Tone Squ |
| 0  | 146.010000 | NAT146 |           |       |          |
| 1  | 146.520000 | NAT146 |           |       |          |
| 2  | 147.060000 | BEAVER | Tone      | 74.4  |          |
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| 8  | 147.105000 | HOPEWE | Tone      | 118.8 |          |
| 9  | 147.360000 | CHESTR |           |       |          |
| 10   | 147.135000 | KC4VDZ | Tone      | 107.2 |          |

| Mode | Duplex | Offset   | Mode | Tuning Step |
|------|--------|----------|------|-------------|
|      |        |          | FM   | 5.0         |
|      |        |          | FM   | 5.0         |
| +    |        | 0.600000 | FM   | 5.0         |
| -    |        | 0.600000 | FM   | 5.0         |
| -    |        | 0.600000 | FM   | 5.0         |
| -    |        | 0.600000 | FM   | 5.0         |
| +    |        | 0.600000 | FM   | 5.0         |
| -    |        | 0.600000 | FM   | 5.0         |
| +    |        | 0.600000 | FM   | 5.0         |
| +    |        | 0.600000 | FM   | 5.0         |
| +    |        | 0.600000 | FM   | 5.0         |

- Illustrate “programming” radios with frequencies using Chirp and spreadsheets
- Demonstrate programming with Chirp



# New Hams Net

- For new hams, some shyness
- Face to face use of the repeater works fine
- Too many old-timers spewing ham jargon is intimidating
- When the 145.43 repeater got a wounded transmission line, new hams net wasn't practical
- No other repeater seemed to have the geographic reach for HTs





# Typical Mentor Schedule

1. Two hour classroom session: assemble loaner radios, use simplex in the classroom, pick radios to buy
2. Two hour session in a classroom or your radio shack: program radios, practice with repeaters
3. Thirty minutes a week on the new hams repeater net
4. As needed Zoom or in person meetings to cover questions, practice on the air



# Need Group Mentors

- Need volunteers to mentor a group of May 2025 Techs
- Need volunteers to mentor a group of April 2025 Generals
- Instructors need names of new mentors before their classes are ended



# Zoom & Classrooms

- Call me or Tom Flippin to get a classroom scheduled
- Contact Ken Leidner or me to have a Zoom sessions scheduled
- You can have a series of Zoom sessions scheduled if needed



# Mentor Resources for Tech

## New Hams Workshop – Experimental Version

Initial meeting February 5, 2025, Bon Air United Methodist Church, room 202.

### Starters

- Small, inexpensive (under \$70) VHF-UHF (“dual band”) hand-held (HT) transceiver for using local repeaters in analog mode for fun and emergencies. It normally comes with a mains (115volt AC) charger.
- Better-than-a-rubber-duckie add-on antenna to get your signal out of the house.
- Vehicle antenna, usually magnetic mount, wire run in through a slightly opened window.
- Vehicle power adapter for the transceiver, usually plugs into the “cigarette lighter” outlet in the car.
- Several antenna adapters because, like USB cables, every manufacturer has its favorite.
- Roll-up antenna for vacations and as a starter antenna for the home.
- Optional: an external antenna for your house; so many different houses, so many different choices. You will need a mentor who knows your situation.
- One or more ham radio friends with radio programming software (Chirp or RT Systems) to load the frequencies in your radio.



### Sources:

Radios, a good review: <https://radiofidelity.com/best-handheld-ham-radio-usa/>

Better portable add-on antennas: Nagoya and HYS brands have been pretty good reliability, about \$20 to \$40. This is a little tricky since every radio brand has a preferred connector.

Vehicle antennas: reliable brands are Comet, MFJ (although they are going out of business), Diamond, and Larson, costing \$30 to \$70. Many of us started with cheap, no-name \$20 antennas that lasted a year or two until we mounted something permanent on the car. It will need an antenna connector adapter, see below.

Antenna connector adapters: one or two foot length of coaxial cable with a connector on each end like fSMA to PL-259, etc, \$5 to \$15. Sometimes called “pigtail” antenna adapters.

Vehicle power adapter: usually need one from the radio manufacturer, typically \$10.

Roll-up dual band (2M - 70CM) antenna, about \$35, <https://n9taxlabs.com/shop/ols/products/dual-band-slim-jim-antenna-with-10-or-16-foot-cable>.

If you want your own radio programming software, Chirp at \$0 plus FTDI programming cable, \$9 to \$22; or RT Systems at about \$50 plus \$25 for programming cable.  
<https://chirpmyradio.com/projects/chirp/wiki/Home> or <https://www.rtsystemsinc.com/>.

### Digital Long Distance

Digital modes such as DStar, DMR, or C4FM (aka, Fusion, with Wires-X) allow a hand-held transceiver to talk around the world via internet linked repeaters. The transceivers are exclusive DStar or DMR or C4FM-Fusion.

A good 2016 comparison of digital modes: <https://www.mikemyers.me/home/2016/2/19/d-star-dmr-fusion-which-is-right-for-you>.

All digital transceivers are also excellent standard VHF-UHF analog units so they are an upgrade of your first inexpensive radio. Your first inexpensive HT then becomes your backup unit.

A good try-them-all-first choice is using a “hot spot,” \$100 to \$170.

Digital hot spot: a tiny personal “repeater” that you connect to your computer for internet access. You transmit to it from your nearby HT and it does the digital translations and sends it to the DStar, DMR, or C4FM-Fusion node. Most can be configured to do all of these modes but only one at a time. It's a useful way to try a digital mode before investing the \$200 to \$600 in a digital transceiver. It is an economical long term choice if you want to be able to join nets on all three from your home.



Once you decide on one digital mode to be your focus, it is best to shop for a portable or vehicle (mobile) digital transceiver with the guidance of the local group using that mode. They can also help you “program” it. You are lucky in Richmond because there are friendly local groups who support these mode. DStar transceivers are \$350 to \$900. DMR range from \$300 to \$500. C4FM-Fusion run \$180 to \$800.

### HF for Technicians using the RARC remote station

Members of the Richmond Amateur Radio Club have access to a remotely controlled station that does VHF and UHF and HF. It's done via a Windows computer or an Android phone or tablet. As a Tech license holder you can use certain portions of the 6-meter and 10-meter bands. Local and sometimes continental ranges are possible on 6-meters. Europe and beyond is often available on 10-meters.



# Mentor Resources for Tech

## Draft plan Ham Radio Chicks meeting Feb 5

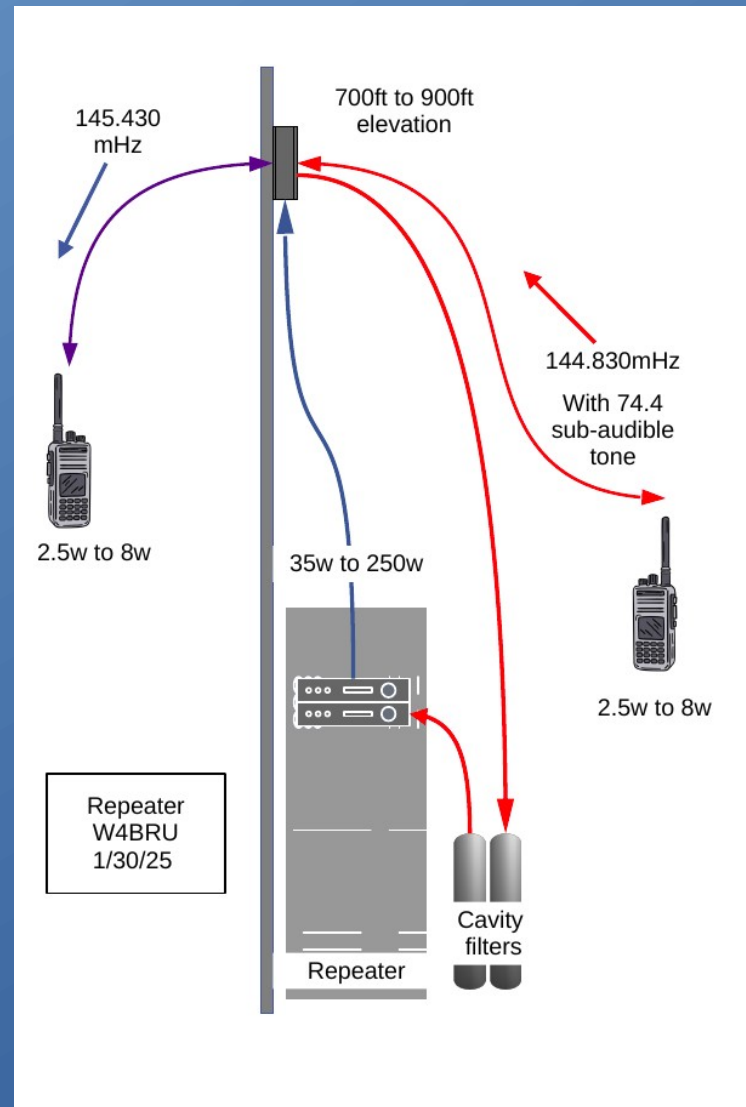
- Introductions, backgrounds, radio interests, children, pets, spousal units, etc
- Set up club's loaner radios
- On-the-air simplex net with club's loaner radios
- Discussion of on-the-air terms, jargon, expectations, how to not say "stupid things" on the air, etc
- Introduction to repeaters – aka duplex – vs radio-to-radio – aka simplex
- On-the-air net via a repeater
- Repeater lists, show [Repeaterbook.com](http://Repeaterbook.com), understanding frequencies, offsets, PL-tones
- Info on Tuesday night Newcomers Net, the idea of a "controlled net"
- Discussion of types of radios and radio mode choices for Tech license holders
- Illustrate "programming" radios with frequencies using Chirp and spreadsheets
- Demonstrate programming with Chirp
- Examine antennas and discuss choices
- Agree on next meeting via Zoom
- Take group selfie

### HAM RADIO CHICKS Group (1/31/25)

| # | First Name   | Last Name  | Call Sign |  |
|---|--------------|------------|-----------|--|
| 1 | Allison      | Andrews    | KM4TWH    |  |
| 2 | Bruce        | MacAlister | W4BRU     |  |
| 3 | Emily        | Boots      | WB4EMY    |  |
| 4 | Lynne        | Davidson   | KQ4YLD    |  |
| 5 | Nora         | Pozzi      | KQ4YLE    |  |
| 6 | Sandra Marie | Valenti    | not yet   |  |
|   |              |            |           |  |



# Mentor Resources for Tech





# Mentor Resources for Tech

## Ham Radio Chicks meeting Feb 19

1. Get the new radios programmed
2. Test the radios on the 145.43 and 146.88 repeaters
3. Cover other questions, look up antennas, etc
4. Demonstration 10-meter HF on club's remotely controlled station
5. Demonstrate DMR digital world-wide (if I get it working in time)
6. Show my messy radio room and the HF rig
7. Show a hot-spot if I can find mine and get it running

As usual we probably won't get all that done.



# Mentor Resources for Tech

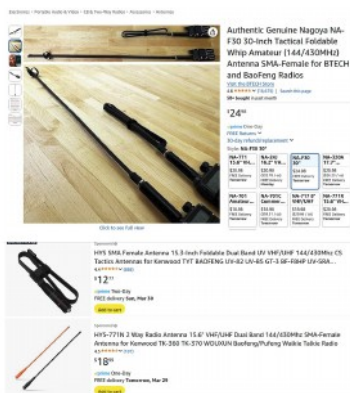
## Selected Antennas for New Hams

By Bruce MacAlister for the Ham Radio Chicks, March 2025

I lack Consumer Reports labs so these recommendations are from personal experience, ham radio colleagues who tried some of these antennas, and from <https://www.eham.net/reviews>.

### Better-than-rubber-ducky antenna

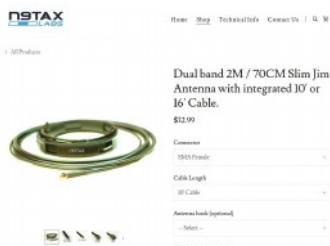
- Nagoya and HYS brands have been pretty good and reliable, about \$20 to \$40.
- Up to a point, a longer antenna has a better "reach" so long as it does not become unwieldy for you to use. I have a shorter length for taking on a plane or train and longer for hikes and marathon duty.
- The correct connector is critical. Almost all radios now use SMA connectors, an abbreviation of SubMiniature version A.
- To see what your radio has, remove the antenna and look down at its connector. Is it a male or female? You need its opposite for the antenna you buy. Most Baofeng radios have SMA male connectors so you want to buy SMA female antennas. Most Icom and Kenwood radios have SMA female connectors so you want SMA male for your antenna.



### Roll-up antenna

You hang these on a porch or in a window. They are based on an excellent design called a J-Pole. They are my choice for vacations and business trips where I hang it from the hotel curtain rod. It is also a good as a starter antenna for the home.

- Roll-up dual band (2M - 70CM) antenna recommended by Bob Harris, W4RTH, about \$35 at <https://n9taxlabs.com/shop>
- A smaller version for 2-meters only is available at the same site.

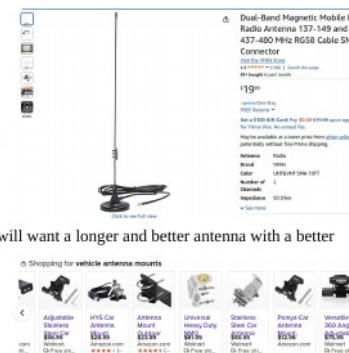


- Remember to specify the connector type you need, SMA female or SMA male.
- If you are going to be moving the antenna around, getting a non-metal hanger is useful. It is a option at the website or you can make your own.
- I have enjoyed building my own. There are plenty of plans using either the smaller 300ohm TV antenna transmission line or the larger 450ohm used by hams. Look up "rollup j pole antenna" and you will find treats like <https://www.youtube.com/watch?v=cid6yycOfqA>
- An alternative is a magnetic mount (mag mount) vehicle antenna on a steel cookie sheet.



### Vehicle antenna

- For starters a cheap magnetic mount antenna with the wire run in through a slightly opened window.
- You will want a vehicle power adapter for the transceiver. It usually plugs into the "cigarette lighter" outlet in the car.
- If you find you are using your radio a lot in your vehicle and you are driving some distance from the repeaters, you will want a longer and better antenna with a better mount. Trunk "lip" mounts work well on sedans. SUV hatches need a more complex (and more costly) 3-axis mount.
- You should to talk to some hams and see their antenna mounts to figure out what you want.



# Looking for 2 or 3

- Group mentoring looks like the practical choice
- We need 2 or 3 members to be group mentors
- New General graduates in April
- New Tech graduates in May
- 2 to 4 two-hour meetings, in person and/or Zoom
- Periodic phone calls or text messages over a month or two





# RARC Group Mentoring

